

Paid Sick Leave Now Fully Reimbursable for Home Health Agencies

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Paid sick leave offers huge benefits for Home Health Agencies, making it much less likely that your clients will be put at risk by a sick worker and helping you to recruit and retain qualified staff. But costs have historically been a barrier to offering this important benefit.

Under the federal [Families First Coronavirus Response Act \(FFCRA\)](#), home health care providers **who provide paid sick leave can be fully reimbursed for the costs by the federal government.**

Eligible employers can receive a credit in the full amount of the qualified sick leave and family leave wages paid for between April 1, 2020, and December 31, 2020. This tax credit also includes the employer's share of Medicare and Social Security tax on those wages and its cost to maintain health insurance coverage for the employee during the sick leave period.

Employers can be reimbursed immediately by reducing their federal employment tax deposits. If there are insufficient federal employment taxes to cover the amount of the credits, employers may request an accelerated payment from the IRS.

Can be used when a worker:	Rate of pay	Weeks
subject to a Federal, State, or local quarantine or isolation order related to COVID-19	100% of usual pay	Up to two weeks (80 hours)
has been advised by a health care provider to self-quarantine related to COVID-19		
is experiencing COVID-19 symptoms and is seeking a medical diagnosis		
is caring for an individual subject to an order described in (1) or self-quarantine	66% of usual pay	
is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons	66% of usual pay	Up to two weeks*

*employees who have worked for more than 30 days may qualify for an additional 10 weeks of paid leave

[Read more information on small and mid-size business tax credits for paid sick and family leave.](#)

Under the [Philadelphia Sick Leave Ordinance](#), many home healthcare agencies are already required to provide up to 40 hours per year of paid sick time.